



SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA DEL MUNICIPIO DE ACAMBARO, GTO.

PLANTILLA DE PERSONAL 2022

AREA: ADMINISTRACION

| No. De plazas                  | CARGO                              | S. QUINCENAL BRUTO  | PREVISION SOCIAL QUINCENAL | S. MENSUAL BRUTO    | SUELDO ANUAL BRUTO   | GRATIFICACION ANUAL  | PRIMA VACACIONAL    | PREVISION SOCIAL ANUAL | TOTAL ANUAL            |
|--------------------------------|------------------------------------|---------------------|----------------------------|---------------------|----------------------|----------------------|---------------------|------------------------|------------------------|
| 1                              | PRESIDENTA DEL SMDIF               |                     |                            |                     |                      |                      |                     |                        |                        |
| 1                              | DIRECTOR GENERAL                   | \$ 10,585.02        | \$ 529.25                  | \$ 21,170.04        | \$ 254,040.48        | \$ 27,855.32         | \$ 6,351.01         | \$ 12,702.02           | \$ 300,948.83          |
| 1                              | SUBDIRECTOR OPERATIVO              | \$ 7,000.00         | \$ 700.00                  | \$ 14,000.00        | \$ 168,000.00        | \$ 18,421.05         | \$ 4,200.00         | \$ 16,800.00           | \$ 207,421.05          |
| 1                              | RESPONSABLE DE COMUNICACION SOCIAL | \$ 4,866.15         | \$ 486.62                  | \$ 9,732.30         | \$ 116,787.60        | \$ 12,805.66         | \$ 2,919.69         | \$ 11,678.76           | \$ 144,191.71          |
| 1                              | OPERADOR GENERAL                   | \$ 4,083.90         | \$ 408.39                  | \$ 8,167.80         | \$ 98,013.60         | \$ 10,747.11         | \$ 2,450.34         | \$ 9,801.36            | \$ 121,012.41          |
| 1                              | SECRETARIA GENERAL                 | \$ 5,109.41         | \$ 255.47                  | \$ 10,218.82        | \$ 122,625.84        | \$ 13,445.82         | \$ 3,065.65         | \$ 6,131.29            | \$ 145,268.59          |
| 1                              | COORDINADOR JURIDICO               | \$ 6,556.20         | \$ 327.81                  | \$ 13,112.40        | \$ 157,348.80        | \$ 17,253.16         | \$ 3,933.72         | \$ 7,867.44            | \$ 186,403.12          |
| 1                              | MANTENIMIENTO GENERAL              | \$ 2,805.24         | \$ 280.52                  | \$ 5,610.48         | \$ 67,325.76         | \$ 7,382.21          | \$ 1,683.14         | \$ 6,732.58            | \$ 83,123.69           |
| <b>8</b>                       | <b>TOTAL</b>                       | <b>\$ 41,005.92</b> | <b>\$ 2,988.06</b>         | <b>\$ 82,011.84</b> | <b>\$ 984,142.08</b> | <b>\$ 107,910.32</b> | <b>\$ 24,603.55</b> | <b>\$ 71,713.45</b>    | <b>\$ 1,188,369.40</b> |
| <b>IMPUESTO SOBRE LA RENTA</b> |                                    |                     |                            |                     |                      |                      |                     |                        | <b>\$ -</b>            |
| <b>IMPUESTO SOBRE NOMINAS</b>  |                                    |                     |                            |                     |                      |                      |                     |                        | <b>\$ 33,499.68</b>    |
| <b>NETO EGRESOS</b>            |                                    |                     |                            |                     |                      |                      |                     |                        | <b>\$ 1,221,869.08</b> |

AREA.ADULTO MAYOR

| No. De plazas                  | CARGO                              | S. QUINCENAL BRUTO  | PREVISION SOCIAL QUINCENAL | SUELDO MENSUAL      | SUELDO ANUAL         | GRATIFICACION ANUAL | PRIMA VACACIONAL    | PREVISION SOCIAL ANUAL | TOTAL ANUAL          |
|--------------------------------|------------------------------------|---------------------|----------------------------|---------------------|----------------------|---------------------|---------------------|------------------------|----------------------|
| 1                              | COORDINADOR ADULTOS MAYORES        | \$ 4,697.99         | \$ 469.80                  | \$ 9,395.98         | \$ 112,751.76        | \$ 12,363.13        | \$ 2,818.79         | \$ 11,275.18           | \$ 139,208.86        |
| 1                              | PROMOTOR ADULTOS MAYORES           | \$ 3,719.07         | \$ 371.91                  | \$ 7,438.14         | \$ 89,257.68         | \$ 9,787.03         | \$ 2,231.44         | \$ 8,925.77            | \$ 110,201.92        |
| 1                              | PROMOTOR ADULTOS MAYORES           | \$ 3,719.07         | \$ 371.91                  | \$ 7,438.14         | \$ 89,257.68         | \$ 9,787.03         | \$ 2,231.44         | \$ 8,925.77            | \$ 110,201.92        |
| 1                              | AUXILIAR DE PROGRAMAS ADULTO MAYOR | \$ 3,582.82         | \$ 358.28                  | \$ 7,165.64         | \$ 85,987.68         | \$ 9,428.47         | \$ 2,149.69         | \$ 8,598.77            | \$ 106,164.61        |
| 1                              | OPERADOR ADULTOS MAYORES           | \$ 4,083.90         | \$ 408.39                  | \$ 8,167.80         | \$ 98,013.60         | \$ 10,747.11        | \$ 2,450.34         | \$ 9,801.36            | \$ 121,012.41        |
| <b>5</b>                       | <b>TOTAL</b>                       | <b>\$ 19,802.85</b> | <b>\$ 1,980.29</b>         | <b>\$ 39,605.70</b> | <b>\$ 475,268.40</b> | <b>\$ 52,112.76</b> | <b>\$ 11,881.71</b> | <b>\$ 47,526.84</b>    | <b>\$ 586,789.71</b> |
| <b>IMPUESTO SOBRE LA RENTA</b> |                                    |                     |                            |                     |                      |                     |                     |                        | <b>\$ -</b>          |
| <b>IMPUESTO SOBRE NOMINAS</b>  |                                    |                     |                            |                     |                      |                     |                     |                        | <b>\$ 16,177.89</b>  |
| <b>NETO EGRESOS</b>            |                                    |                     |                            |                     |                      |                     |                     |                        | <b>\$ 602,967.60</b> |

AREA: COORDINACION DE ACCIONES A FAVOR DE LA INFANCIA

| No. De plazas                  | CARGO  | S. QUINCENAL BRUTO  | PREVISION SOCIAL QUINCENAL | SUELDO MENSUAL      | SUELDO ANUAL         | GRATIFICACION ANUAL | PRIMA VACACIONAL    | PREVISION SOCIAL ANUAL | TOTAL ANUAL          |
|--------------------------------|--|---------------------|----------------------------|---------------------|----------------------|---------------------|---------------------|------------------------|----------------------|
| 1                              | COORDINADOR DE ACCIONES A FAVOR DE LA INFANCIA | \$ 4,697.99         | \$ 469.80                  | \$ 9,395.98         | \$ 112,751.76        | \$ 12,363.13        | \$ 2,818.79         | \$ 11,275.18           | \$ 139,208.86        |
| 1                              | RESPONSABLE DE PROGRAMAS AFI                   | \$ 3,610.31         | \$ 361.03                  | \$ 7,220.62         | \$ 86,647.44         | \$ 9,500.82         | \$ 2,166.19         | \$ 8,664.74            | \$ 106,979.19        |
| 1                              | PROMOTOR DE PROGRAMAS AFI                      | \$ 3,125.28         | \$ 312.53                  | \$ 6,250.56         | \$ 75,006.72         | \$ 8,224.42         | \$ 1,875.17         | \$ 7,500.67            | \$ 92,606.98         |
| 1                              | PROMOTOR DE PROGRAMAS AFI                      | \$ 3,128.28         | \$ 312.83                  | \$ 6,256.56         | \$ 75,078.72         | \$ 8,232.32         | \$ 1,876.97         | \$ 7,507.87            | \$ 92,695.88         |
| 1                              | RESPONSABLE DE PROGRAMAS CAI                   | \$ 4,356.79         | \$ 435.68                  | \$ 8,713.58         | \$ 104,562.96        | \$ 11,465.24        | \$ 2,614.07         | \$ 10,456.30           | \$ 129,098.57        |
| 1                              | PROMOTORA DE PROGRAMAS CAI                     | \$ 3,125.28         | \$ 312.53                  | \$ 6,250.56         | \$ 75,006.72         | \$ 8,224.42         | \$ 1,875.17         | \$ 7,500.67            | \$ 92,606.98         |
| 1                              | PROMOTORA DE PROGRAMAS CAI                     | \$ 3,125.28         | \$ 312.53                  | \$ 6,250.56         | \$ 75,006.72         | \$ 8,224.42         | \$ 1,875.17         | \$ 7,500.67            | \$ 92,606.98         |
| 1                              | COCINERA                                       | \$ 3,000.00         | \$ 300.00                  | \$ 6,000.00         | \$ 72,000.00         | \$ 7,894.74         | \$ 1,800.00         | \$ 7,200.00            | \$ 88,894.74         |
| 1                              | ENFERMERA                                      | \$ 2,791.49         | \$ 279.15                  | \$ 5,582.98         | \$ 66,995.76         | \$ 7,346.03         | \$ 1,674.89         | \$ 6,699.58            | \$ 82,716.26         |
| <b>9</b>                       | <b>TOTAL</b>                                   | <b>\$ 30,960.70</b> | <b>\$ 3,096.07</b>         | <b>\$ 61,921.40</b> | <b>\$ 743,056.80</b> | <b>\$ 81,475.53</b> | <b>\$ 18,576.42</b> | <b>\$ 74,305.68</b>    | <b>\$ 917,414.43</b> |
| <b>IMPUESTO SOBRE LA RENTA</b> |  |                     |                            |                     |                      |                     |                     |                        | <b>\$ -</b>          |
| <b>IMPUESTO SOBRE NOMINAS</b>  |  |                     |                            |                     |                      |                     |                     |                        | <b>\$ 25,293.26</b>  |
| <b>NETO EGRESOS</b>            |  |                     |                            |                     |                      |                     |                     |                        | <b>\$ 942,707.69</b> |

**AREA: COORDINACION DE SALUD FAMILIAR**

| No. De plazas | CARGO   | S. QUINCENAL BRUTO  | PREVISION SOCIAL QUINCENAL | SUELDO MENSUAL      | SUELDO ANUAL         | GRATIFICACION ANUAL | PRIMA VACACIONAL    | PREVISION SOCIAL ANUAL         | TOTAL ANUAL            |
|---------------|---|---------------------|----------------------------|---------------------|----------------------|---------------------|---------------------|--------------------------------|------------------------|
| 1             | COORDINADOR DE SALUD FAMILIAR                                       | \$ 6,225.55         | \$ 622.56                  | \$ 12,451.10        | \$ 149,413.20        | \$ 16,383.03        | \$ 3,735.33         | \$ 14,941.32                   | \$ 184,472.88          |
| 1             | MEDICO RESPONSABLE DE PREVENCION Y ATENCION                         | \$ 6,225.55         | \$ 622.56                  | \$ 12,451.10        | \$ 149,413.20        | \$ 16,383.03        | \$ 3,735.33         | \$ 14,941.32                   | \$ 184,472.88          |
| 1             | RESPONSABLE DE REHABILITACION FISICA                                | \$ 5,998.25         | \$ 599.83                  | \$ 11,996.50        | \$ 143,958.00        | \$ 15,784.87        | \$ 3,598.95         | \$ 14,395.80                   | \$ 177,737.62          |
| 1             | DENTISTA DE PREVENCION Y ATENCION                                   | \$ 4,247.95         | \$ 424.80                  | \$ 8,495.90         | \$ 101,950.80        | \$ 11,178.82        | \$ 2,548.77         | \$ 10,195.08                   | \$ 125,873.47          |
| 1             | TERAPISTA DE LENGUAJE   | \$ 4,247.95         | \$ 424.80                  | \$ 8,495.90         | \$ 101,950.80        | \$ 11,178.82        | \$ 2,548.77         | \$ 10,195.08                   | \$ 125,873.47          |
| 1             | PSICOLOGA DE SALUD FAMILIAR   | \$ 3,785.33         | \$ 378.53                  | \$ 7,570.66         | \$ 90,847.92         | \$ 9,961.39         | \$ 2,271.20         | \$ 9,084.79                    | \$ 112,165.30          |
| 1             | RECEPCIONISTA DE SALUD FAMILIAR                                     | \$ 2,966.51         | \$ 296.65                  | \$ 5,933.02         | \$ 71,196.24         | \$ 7,806.61         | \$ 1,779.91         | \$ 7,119.62                    | \$ 87,902.38           |
| 1             | RECEPCIONISTA REHABILITACION  | \$ 2,791.49         | \$ 279.15                  | \$ 5,582.98         | \$ 66,995.76         | \$ 7,346.03         | \$ 1,674.89         | \$ 6,699.58                    | \$ 82,716.26           |
| <b>8</b>      | <b>TOTAL</b>  | <b>\$ 36,488.58</b> | <b>\$ 3,648.86</b>         | <b>\$ 72,977.16</b> | <b>\$ 875,725.92</b> | <b>\$ 96,022.58</b> | <b>\$ 21,893.15</b> | <b>\$ 87,572.59</b>            | <b>\$ 1,081,214.24</b> |
|               | HONORARIOS ASIMILADOS A ESPECIALISTA EN NEFROLOGIA Y ASESOR TECNICO |                     |                            |                     | \$ 50,600.00         |                     |                     |                                | \$ 50,600.00           |
|               |   |                     |                            |                     |                      |                     |                     | <b>IMPUESTO SOBRE LA RENTA</b> | \$ -                   |
|               |   |                     |                            |                     |                      |                     |                     | <b>IMPUESTO SOBRE NOMINAS</b>  | \$ 31,327.25           |
|               |   |                     |                            |                     |                      |                     |                     | <b>NETO EGRESOS</b>            | \$ 1,163,141.49        |

**AREA: SUBDIRECCION DE ADMINISTRACION Y FINANZAS**

| No. De plazas | CARGO   | S. QUINCENAL BRUTO  | PREVISION SOCIAL QUINCENAL | SUELDO MENSUAL       | SUELDO ANUAL           | GRATIFICACION ANUAL  | PRIMA VACACIONAL    | PREVISION SOCIAL ANUAL         | TOTAL ANUAL            |
|---------------|---|---------------------|----------------------------|----------------------|------------------------|----------------------|---------------------|--------------------------------|------------------------|
| 1             | SUBDIRECTOR DE ADMINISTRACION Y FINANZAS                  | \$ 8,363.22         | \$ 418.16                  | \$ 16,726.44         | \$ 200,717.28          | \$ 22,008.47         | \$ 5,017.93         | \$ 10,035.86                   | \$ 237,779.55          |
| 1             | COORDINADOR CONTABLE                                      | \$ 5,116.65         | \$ 511.67                  | \$ 10,233.30         | \$ 122,799.60          | \$ 13,464.87         | \$ 3,069.99         | \$ 12,279.96                   | \$ 151,614.42          |
| 1             | COORDINADOR DE RECURSOS HUMANOS                           | \$ 5,116.65         | \$ 511.67                  | \$ 10,233.30         | \$ 122,799.60          | \$ 13,464.87         | \$ 3,069.99         | \$ 12,279.96                   | \$ 151,614.42          |
| 1             | RESPONSABLE BANOS DEL MERCADO Y ESTACIONAMIENTO           | \$ 3,460.31         | \$ 346.03                  | \$ 6,920.62          | \$ 83,047.44           | \$ 9,106.08          | \$ 2,076.19         | \$ 8,304.74                    | \$ 102,534.45          |
| 1             | CAJERO GENERAL MERCADO                                    | \$ 3,100.27         | \$ 310.03                  | \$ 6,200.54          | \$ 74,406.48           | \$ 8,158.61          | \$ 1,860.16         | \$ 7,440.65                    | \$ 91,865.90           |
| 1             | CAJERO GENERAL DIF  | \$ 3,125.25         | \$ 312.53                  | \$ 6,250.50          | \$ 75,006.00           | \$ 8,224.34          | \$ 1,875.15         | \$ 7,500.60                    | \$ 92,606.09           |
| 1             | INTENDENTE GENERAL  | \$ 2,727.27         | \$ 272.73                  | \$ 5,454.54          | \$ 65,454.48           | \$ 7,177.03          | \$ 1,636.36         | \$ 6,545.45                    | \$ 80,813.32           |
| 1             | INTENDENTE GENERAL  | \$ 2,727.27         | \$ 272.73                  | \$ 5,454.54          | \$ 65,454.48           | \$ 7,177.03          | \$ 1,636.36         | \$ 6,545.45                    | \$ 80,813.32           |
| 1             | INTENDENTE GENERAL  | \$ 2,727.27         | \$ 272.73                  | \$ 5,454.54          | \$ 65,454.48           | \$ 7,177.03          | \$ 1,636.36         | \$ 6,545.45                    | \$ 80,813.32           |
| 1             | INTENDENTE GENERAL  | \$ 2,727.27         | \$ 272.73                  | \$ 5,454.54          | \$ 65,454.48           | \$ 7,177.03          | \$ 1,636.36         | \$ 6,545.45                    | \$ 80,813.32           |
| 1             | INTENDENTE GENERAL  | \$ 2,727.27         | \$ 272.73                  | \$ 5,454.54          | \$ 65,454.48           | \$ 7,177.03          | \$ 1,636.36         | \$ 6,545.45                    | \$ 80,813.32           |
| 1             | INTENDENTE GENERAL  | \$ 2,727.27         | \$ 272.73                  | \$ 5,454.54          | \$ 65,454.48           | \$ 7,177.03          | \$ 1,636.36         | \$ 6,545.45                    | \$ 80,813.32           |
| 1             | INTENDENTE GENERAL  | \$ 2,727.27         | \$ 272.73                  | \$ 5,454.54          | \$ 65,454.48           | \$ 7,177.03          | \$ 1,636.36         | \$ 6,545.45                    | \$ 80,813.32           |
| 1             | INTENDENTE GENERAL  | \$ 2,727.27         | \$ 272.73                  | \$ 5,454.54          | \$ 65,454.48           | \$ 7,177.03          | \$ 1,636.36         | \$ 6,545.45                    | \$ 80,813.32           |
| 1             | INTENDENTE GENERAL  | \$ 2,727.27         | \$ 272.73                  | \$ 5,454.54          | \$ 65,454.48           | \$ 7,177.03          | \$ 1,636.36         | \$ 6,545.45                    | \$ 80,813.32           |
| 1             | INTENDENTE GENERAL  | \$ 2,727.27         | \$ 272.73                  | \$ 5,454.54          | \$ 65,454.48           | \$ 7,177.03          | \$ 1,636.36         | \$ 6,545.45                    | \$ 80,813.32           |
| <b>16</b>     | <b>TOTAL</b>  | <b>\$ 55,555.05</b> | <b>\$ 5,137.34</b>         | <b>\$ 111,110.10</b> | <b>\$ 1,333,321.20</b> | <b>\$ 146,197.50</b> | <b>\$ 33,333.03</b> | <b>\$ 123,296.26</b>           | <b>\$ 1,636,147.99</b> |
|               | PRIMA DOMINICAL Y DIAS FESTIVOS A PERSONAL DE INTENDENCIA |                     |                            |                      | \$ 25,000.00           |                      |                     |                                | \$ 25,000.00           |
|               |   |                     |                            |                      |                        |                      |                     | <b>IMPUESTO SOBRE LA RENTA</b> | \$ -                   |
|               |   |                     |                            |                      |                        |                      |                     | <b>IMPUESTO SOBRE NOMINAS</b>  | \$ 46,135.55           |
|               |   |                     |                            |                      |                        |                      |                     | <b>NETO EGRESOS</b>            | \$ 1,707,283.54        |

**AREA: COORDINACION DE RED MOVIL**

| No. De plazas | CARGO                          | S. QUINCENAL BRUTO  | PREVISION SOCIAL QUINCENAL | SUELDO MENSUAL      | SUELDO ANUAL         | GRATIFICACION ANUAL | PRIMA VACACIONAL   | PREVISION SOCIAL ANUAL         | TOTAL ANUAL          |
|---------------|--------------------------------|---------------------|----------------------------|---------------------|----------------------|---------------------|--------------------|--------------------------------|----------------------|
| 1             | COORDINADOR DE RED MOVIL       | \$ 4,176.45         | \$ 417.65                  | \$ 8,352.90         | \$ 100,234.80        | \$ 10,990.66        | \$ 2,505.87        | \$ 10,023.48                   | \$ 123,754.81        |
| 1             | PROMOTOR DE PROGRAMA RED MOVIL | \$ 3,657.81         | \$ 365.78                  | \$ 7,315.62         | \$ 87,787.44         | \$ 9,625.82         | \$ 2,194.69        | \$ 8,778.74                    | \$ 108,386.69        |
| 1             | PROMOTOR DE PROGRAMA RED MOVIL | \$ 3,657.81         | \$ 365.78                  | \$ 7,315.62         | \$ 87,787.44         | \$ 9,625.82         | \$ 2,194.69        | \$ 8,778.74                    | \$ 108,386.69        |
| 1             | AUXILIAR DE PROGRAMA RED MOVIL | \$ 2,791.40         | \$ 279.14                  | \$ 5,582.80         | \$ 66,993.60         | \$ 7,345.79         | \$ 1,674.84        | \$ 6,699.36                    | \$ 82,713.59         |
| <b>4</b>      | <b>TOTAL</b>                   | <b>\$ 14,283.47</b> | <b>\$ 1,428.35</b>         | <b>\$ 28,566.94</b> | <b>\$ 342,803.28</b> | <b>\$ 37,588.08</b> | <b>\$ 8,570.08</b> | <b>\$ 34,280.33</b>            | <b>\$ 423,241.77</b> |
|               |                                |                     |                            |                     |                      |                     |                    | <b>IMPUESTO SOBRE LA RENTA</b> | \$ -                 |
|               |                                |                     |                            |                     |                      |                     |                    | <b>IMPUESTO SOBRE NOMINAS</b>  | \$ 11,668.84         |
|               |                                |                     |                            |                     |                      |                     |                    | <b>NETO EGRESOS</b>            | \$ 434,910.61        |

**AREA: PROCURADURIA AUXILIAR EN MATERIA DE ASISTENCIA SOCIAL**

| No. De plazas | CARGO   | S. QUINCENAL BRUTO  | PREVISION SOCIAL QUINCENAL | SUELDO MENSUAL      | SUELDO ANUAL         | GRATIFICACION ANUAL | PRIMA VACACIONAL    | PREVISION SOCIAL ANUAL         | TOTAL ANUAL          |
|---------------|---|---------------------|----------------------------|---------------------|----------------------|---------------------|---------------------|--------------------------------|----------------------|
| 1             | PROCURADOR AUXILIAR EN MATERIA DE ASISTENCIA SOCIAL   | \$ 6,556.25         | \$ 655.63                  | \$ 13,112.50        | \$ 157,350.00        | \$ 17,253.29        | \$ 3,933.75         | \$ 15,735.00                   | \$ 194,272.04        |
| 1             | ASISTENTE JURIDICO                                    | \$ 6,556.25         | \$ 655.63                  | \$ 13,112.50        | \$ 157,350.00        | \$ 17,253.29        | \$ 3,933.75         | \$ 15,735.00                   | \$ 194,272.04        |
| 1             | SECRETARIA DE PROC. AUX. EN MAT. DE ASISTENCIA SOCIAL | \$ 3,813.36         | \$ 381.34                  | \$ 7,626.72         | \$ 91,520.64         | \$ 10,035.16        | \$ 2,288.02         | \$ 9,152.06                    | \$ 112,995.88        |
| 1             | PSICOLOGO DE PROC. AUX. EN MAT. DE ASISTENCIA SOCIAL  | \$ 4,235.08         | \$ 423.51                  | \$ 8,470.16         | \$ 101,641.92        | \$ 11,144.95        | \$ 2,541.05         | \$ 10,164.19                   | \$ 125,492.11        |
| 1             | TRAB SOC DE PROC AUX EN MAT DE ASISTENCIA SOCIAL      | \$ 3,610.43         | \$ 361.04                  | \$ 7,220.86         | \$ 86,650.32         | \$ 9,501.13         | \$ 2,166.26         | \$ 8,665.03                    | \$ 106,982.74        |
| 1             | PSICOLOGO AUXILIAR PROCURADURIA                       | \$ 3,125.28         | \$ 312.53                  | \$ 6,250.56         | \$ 75,006.72         | \$ 8,224.42         | \$ 1,875.17         | \$ 7,500.67                    | \$ 92,606.98         |
| <b>6</b>      | <b>TOTAL</b>  | <b>\$ 27,896.65</b> | <b>\$ 2,789.67</b>         | <b>\$ 55,793.30</b> | <b>\$ 669,519.60</b> | <b>\$ 73,412.24</b> | <b>\$ 16,737.99</b> | <b>\$ 66,951.96</b>            | <b>\$ 826,621.79</b> |
|               |   |                     |                            |                     |                      |                     |                     | <b>IMPUESTO SOBRE LA RENTA</b> | \$ -                 |
|               |   |                     |                            |                     |                      |                     |                     | <b>IMPUESTO SOBRE NOMINAS</b>  | \$ 22,790.09         |
|               |   |                     |                            |                     |                      |                     |                     | <b>NETO EGRESOS</b>            | \$ 849,411.88        |

| AREA: COORDINACION DE ASISTENCIA ALIMENTARIA |  |                     |                            |                     |                      |                     |                     |                        |                                |                      |
|--|--|---------------------|----------------------------|---------------------|----------------------|---------------------|---------------------|------------------------|--------------------------------|----------------------|
| No.  | CARGO  | S. QUINCENAL BRUTO  | PREVISION SOCIAL QUINCENAL | SUELDO MENSUAL      | SUELDO ANUAL         | GRATIFICACION ANUAL | PRIMA VACACIONAL    | PREVISION SOCIAL ANUAL | TOTAL ANUAL                    |                      |
| 1  | COORDINADOR DE ASISTENCIA ALIMENTARIA          | \$ 4,599.09         | \$ 459.91                  | \$ 9,198.18         | \$ 110,378.16        | \$ 12,102.87        | \$ 2,759.45         | \$ 11,037.82           | \$ 136,278.30                  |                      |
| 1  | ENCARGADO DE ALMACEN DE ASISTENCIA ALIMENTARIA | \$ 3,455.31         | \$ 345.53                  | \$ 6,910.62         | \$ 82,927.44         | \$ 9,092.92         | \$ 2,073.19         | \$ 8,292.74            | \$ 102,386.29                  |                      |
| 1  | PROMOTOR DE PROGRAMA DESAYUNOS ESCOLARES       | \$ 3,125.28         | \$ 312.53                  | \$ 6,250.56         | \$ 75,006.72         | \$ 8,224.42         | \$ 1,875.17         | \$ 7,500.67            | \$ 92,606.98                   |                      |
| 1  | PROMOTOR DE PROGRAMA COMEDORES COMUNITARIOS    | \$ 3,125.28         | \$ 312.53                  | \$ 6,250.56         | \$ 75,006.72         | \$ 8,224.42         | \$ 1,875.17         | \$ 7,500.67            | \$ 92,606.98                   |                      |
| 1  | PROMOTOR DE ASISTENCIA ALIMENTARIA             | \$ 3,125.28         | \$ 312.53                  | \$ 6,250.56         | \$ 75,006.72         | \$ 8,224.42         | \$ 1,875.17         | \$ 7,500.67            | \$ 92,606.98                   |                      |
| 1  | OPERADOR DE ASISTENCIA ALIMENTARIA             | \$ 3,455.31         | \$ 345.53                  | \$ 6,910.62         | \$ 82,927.44         | \$ 9,092.92         | \$ 2,073.19         | \$ 8,292.74            | \$ 102,386.29                  |                      |
| 1  | OPERADOR DE ASISTENCIA ALIMENTARIA             | \$ 3,455.31         | \$ 345.53                  | \$ 6,910.62         | \$ 82,927.44         | \$ 9,092.92         | \$ 2,073.19         | \$ 8,292.74            | \$ 102,386.29                  |                      |
| 1  | OPERADOR DE ASISTENCIA ALIMENTARIA             | \$ 3,455.31         | \$ 345.53                  | \$ 6,910.62         | \$ 82,927.44         | \$ 9,092.92         | \$ 2,073.19         | \$ 8,292.74            | \$ 102,386.29                  |                      |
| 8  | <b>TOTAL</b>                                   | <b>\$ 27,796.17</b> | <b>\$ 2,779.62</b>         | <b>\$ 55,592.34</b> | <b>\$ 667,108.08</b> | <b>\$ 73,147.82</b> | <b>\$ 16,677.70</b> | <b>\$ 66,710.81</b>    | <b>\$ 823,644.41</b>           |                      |
|  |  |                     |                            |                     |                      |                     |                     |                        | <b>IMPUESTO SOBRE LA RENTA</b> | <b>\$ -</b>          |
|  |  |                     |                            |                     |                      |                     |                     |                        | <b>IMPUESTO SOBRE NOMINAS</b>  | <b>\$ 22,708.01</b>  |
|  |  |                     |                            |                     |                      |                     |                     |                        | <b>NETO EGRESOS</b>            | <b>\$ 846,352.41</b> |

| AREA: COORDINACION DE PERSONAS CON DISCAPACIDAD |  |                     |                            |                     |                      |                     |                     |                        |                                |                      |
|---|--|---------------------|----------------------------|---------------------|----------------------|---------------------|---------------------|------------------------|--------------------------------|----------------------|
|   | CARGO  | S. QUINCENAL BRUTO  | PREVISION SOCIAL QUINCENAL | SUELDO MENSUAL      | SUELDO ANUAL         | GRATIFICACION ANUAL | PRIMA VACACIONAL    | PREVISION SOCIAL ANUAL | TOTAL ANUAL                    |                      |
| 1   | COORDINADOR DE PROGRAMAS PERSONAS CON DISCAPACIDAD | \$ 4,176.38         | \$ 417.64                  | \$ 8,352.76         | \$ 100,233.12        | \$ 10,990.47        | \$ 2,505.83         | \$ 10,023.31           | \$ 123,752.73                  |                      |
| 1   | PSICOLOGO GENERAL                                  | \$ 3,439.63         | \$ 343.96                  | \$ 6,879.26         | \$ 82,551.12         | \$ 9,051.66         | \$ 2,063.78         | \$ 8,255.11            | \$ 101,921.67                  |                      |
| 1   | OPERADOR DE VEHICULOS ADAPTADOS                    | \$ 4,083.90         | \$ 408.39                  | \$ 8,167.80         | \$ 98,013.60         | \$ 10,747.11        | \$ 2,450.34         | \$ 9,801.36            | \$ 121,012.41                  |                      |
| 1   | AUXILIAR DE PROGRAMAS PERSONAS CON DISCAPACIDAD    | \$ 3,125.28         | \$ 312.53                  | \$ 6,250.56         | \$ 75,006.72         | \$ 8,224.42         | \$ 1,875.17         | \$ 7,500.67            | \$ 92,606.98                   |                      |
| 1   | PROMOTOR DE PROGR PERSONAS CON DISCAPACIDAD        | \$ 3,175.04         | \$ 317.50                  | \$ 6,350.08         | \$ 76,200.96         | \$ 8,355.37         | \$ 1,905.02         | \$ 7,620.10            | \$ 94,081.45                   |                      |
| 5   | <b>TOTAL</b>                                       | <b>\$ 18,000.23</b> | <b>\$ 1,800.02</b>         | <b>\$ 36,000.46</b> | <b>\$ 432,005.52</b> | <b>\$ 47,369.03</b> | <b>\$ 10,800.14</b> | <b>\$ 43,200.55</b>    | <b>\$ 533,375.24</b>           |                      |
|   |  |                     |                            |                     |                      |                     |                     |                        | <b>IMPUESTO SOBRE LA RENTA</b> | <b>\$ -</b>          |
|   |  |                     |                            |                     |                      |                     |                     |                        | <b>IMPUESTO SOBRE NOMINAS</b>  | <b>\$ 14,705.24</b>  |
|   |  |                     |                            |                     |                      |                     |                     |                        | <b>NETO EGRESOS</b>            | <b>\$ 548,080.48</b> |

| AREA: COORDINACION DE TRABAJO SOCIAL |                                |                     |                            |                     |                      |                     |                    |                        |                                |                      |
|--------------------------------------|--------------------------------|---------------------|----------------------------|---------------------|----------------------|---------------------|--------------------|------------------------|--------------------------------|----------------------|
|                                      | CARGO                          | S. QUINCENAL BRUTO  | PREVISION SOCIAL QUINCENAL | SUELDO MENSUAL      | SUELDO ANUAL         | GRATIFICACION ANUAL | PRIMA VACACIONAL   | PREVISION SOCIAL ANUAL | TOTAL ANUAL                    |                      |
| 1                                    | COORDINADORA DE TRABAJO SOCIAL | \$ 4,385.02         | \$ 438.50                  | \$ 8,770.04         | \$ 105,240.48        | \$ 11,539.53        | \$ 2,631.01        | \$ 10,524.05           | \$ 129,935.07                  |                      |
| 1                                    | TRABAJADORA SOCIAL A           | \$ 3,806.59         | \$ 380.66                  | \$ 7,613.18         | \$ 91,358.16         | \$ 10,017.34        | \$ 2,283.95        | \$ 9,135.82            | \$ 112,795.27                  |                      |
| 1                                    | TRABAJADORA SOCIAL B           | \$ 3,786.31         | \$ 378.63                  | \$ 7,572.62         | \$ 90,871.44         | \$ 9,963.97         | \$ 2,271.79        | \$ 9,087.14            | \$ 112,194.34                  |                      |
| 1                                    | TRABAJADORA SOCIAL C           | \$ 3,610.43         | \$ 361.04                  | \$ 7,220.86         | \$ 86,650.32         | \$ 9,501.13         | \$ 2,166.26        | \$ 8,665.03            | \$ 106,982.74                  |                      |
| 4                                    | <b>TOTAL</b>                   | <b>\$ 15,588.35</b> | <b>\$ 1,558.84</b>         | <b>\$ 31,176.70</b> | <b>\$ 374,120.40</b> | <b>\$ 41,021.97</b> | <b>\$ 9,353.01</b> | <b>\$ 37,412.04</b>    | <b>\$ 461,907.42</b>           |                      |
|                                      |                                |                     |                            |                     |                      |                     |                    |                        | <b>IMPUESTO SOBRE LA RENTA</b> | <b>\$ -</b>          |
|                                      |                                |                     |                            |                     |                      |                     |                    |                        | <b>IMPUESTO SOBRE NOMINAS</b>  | <b>\$ 12,734.86</b>  |
|                                      |                                |                     |                            |                     |                      |                     |                    |                        | <b>NETO EGRESOS</b>            | <b>\$ 474,642.29</b> |

| AREA: COORDINACION DE DESARROLLO PERSONAL |                                    |                    |                            |                     |                      |                     |                    |                        |                                |                      |
|---|------------------------------------|--------------------|----------------------------|---------------------|----------------------|---------------------|--------------------|------------------------|--------------------------------|----------------------|
|   | CARGO                              | S. QUINCENAL BRUTO | PREVISION SOCIAL QUINCENAL | SUELDO MENSUAL      | SUELDO ANUAL         | GRATIFICACION ANUAL | PRIMA VACACIONAL   | PREVISION SOCIAL ANUAL | TOTAL ANUAL                    |                      |
| 1   | COORDINADOR DE DESARROLLO PERSONAL | \$ 5,770.58        | \$ 577.06                  | \$ 11,541.16        | \$ 138,493.92        | \$ 15,185.74        | \$ 3,462.35        | \$ 13,849.39           | \$ 170,991.40                  |                      |
| 1   | <b>TOTAL</b>                       | <b>\$ 5,770.58</b> | <b>\$ 577.06</b>           | <b>\$ 11,541.16</b> | <b>\$ 138,493.92</b> | <b>\$ 15,185.74</b> | <b>\$ 3,462.35</b> | <b>\$ 13,849.39</b>    | <b>\$ 170,991.40</b>           |                      |
|   |                                    |                    |                            |                     |                      |                     |                    |                        | <b>IMPUESTO SOBRE LA RENTA</b> | <b>\$ -</b>          |
|   |                                    |                    |                            |                     |                      |                     |                    |                        | <b>IMPUESTO SOBRE NOMINAS</b>  | <b>\$ 4,714.26</b>   |
|   |                                    |                    |                            |                     |                      |                     |                    |                        | <b>NETO EGRESOS</b>            | <b>\$ 175,705.66</b> |

| PERSONAL EVENTUAL                        |  |                       |                               |                   |                 |                        |                     |                                |                 |
|--|--|-----------------------|-------------------------------|-------------------|-----------------|------------------------|---------------------|--------------------------------|-----------------|
| AREA: TALLERISTAS DE DESARROLLO PERSONAL |  |                       |                               |                   |                 |                        |                     |                                |                 |
| No.                                      | CARGO  | S. QUINCENAL<br>BRUTO | PREVISION SOCIAL<br>QUINCENAL | SUELDO<br>MENSUAL | SUELDO<br>ANUAL | GRATIFICACION<br>ANUAL | PRIMA<br>VACACIONAL | PREVISION<br>SOCIAL ANUAL      | TOTAL ANUAL     |
| 1  | TALLER DE DANZA ARABE Y ZUMBA  | \$ 728.09             | \$ 72.81                      | \$ 1,456.18       | \$ 17,474.16    | \$ 1,916.03            | \$ -                | \$ 1,747.42                    | \$ 21,137.60    |
| 1  | TALLER DE DEFENSA PERSONAL   | \$ 728.09             | \$ 72.81                      | \$ 1,456.18       | \$ 17,474.16    | \$ 1,916.03            | \$ -                | \$ 1,747.42                    | \$ 21,137.60    |
| 1  | TALLER DE ALTA COSTURA   | \$ 728.09             | \$ 72.81                      | \$ 1,456.18       | \$ 17,474.16    | \$ 1,916.03            | \$ -                | \$ 1,747.42                    | \$ 21,137.60    |
| 1  | TALLER DE COCINA   | \$ 728.09             | \$ 72.81                      | \$ 1,456.18       | \$ 17,474.16    | \$ 1,916.03            | \$ -                | \$ 1,747.42                    | \$ 21,137.60    |
| 1  | TALLER DE BASTONERAS   | \$ 485.78             | \$ 48.58                      | \$ 971.56         | \$ 11,658.72    | \$ 1,278.37            | \$ -                | \$ 1,165.87                    | \$ 14,102.96    |
| 1  | TALLER DE BELLEZA  | \$ 728.09             | \$ 72.81                      | \$ 1,456.18       | \$ 17,474.16    | \$ 1,916.03            | \$ -                | \$ 1,747.42                    | \$ 21,137.60    |
| 1  | TALLER DE GUITARRA   | \$ 485.78             | \$ 48.58                      | \$ 971.56         | \$ 11,658.72    | \$ 1,278.37            | \$ -                | \$ 1,165.87                    | \$ 14,102.96    |
| 1  | TALLER DE COCINA PARA PERSONAS CON DISCAPACIDAD  | \$ 728.09             | \$ 72.81                      | \$ 1,456.18       | \$ 17,474.16    | \$ 1,916.03            | \$ -                | \$ 1,747.42                    | \$ 21,137.60    |
| 8  | <b>TOTAL</b>   | \$ 5,340.10           | \$ 534.01                     | \$ 10,680.20      | \$ 128,162.40   | \$ 14,052.89           | \$ -                | \$ 12,816.24                   | \$ 155,031.53   |
| 82                                       | <b>TOTAL DE PLAZAS AUTORIZADAS</b>   |                       |                               |                   |                 |                        |                     |                                |                 |
|  |  |                       |                               |                   |                 |                        |                     | <b>IMPUESTO SOBRE LA RENTA</b> | \$ -            |
|  |  |                       |                               |                   |                 |                        |                     | <b>IMPUESTO SOBRE NOMINAS</b>  | \$ 4,266.46     |
|  |  |                       |                               |                   |                 |                        |                     | <b>NETO EGRESOS</b>            | \$ 159,297.99   |
|  | <b>TOTAL NOMINA SMDIF</b>  | \$ 298,488.65         | \$ 28,318.17                  | \$ 596,977.30     | \$ 7,163,727.60 | \$ 785,496.45          | \$ 175,889.13       | \$ 679,636.14                  | \$ 8,880,349.32 |
|  |  |                       |                               |                   |                 |                        |                     | <b>ISR</b>                     | \$ -            |
|  |  |                       |                               |                   |                 |                        |                     | <b>ISN</b>                     | \$ 246,021.40   |
|  | <b>SUMA SUELDOS, PREVISION SOCIAL, GRATIFICACION, PRIMA VACACIONAL, Y 3 % SOBRE NOMINA</b> |                       |                               |                   |                 |                        |                     |                                | \$ 9,126,370.71 |

ELABORO  
C.P. BLANCA AURELIA ORTEGA GARCIA  
SUBDIRECTORA DE ADMINISTRACIÓN Y FINANZAS DEL SMDIF DEL MUNICIPIO DE  
ACAMBARO, GTO

AUTORIZO  
MTRA. YAZMIN ROMERO CORRAL  
DIRECTORA GENERAL DEL SMDIF DEL MUNICIPIO DE ACAMBARO, GTO.